

Agenda

Dorset County Council



Meeting: Staffing Committee
Time: 10.00 am
Date: 29 January 2018
Venue: Committee Room 2, County Hall, Colliton Park, Dorchester, DT1 1XJ

Peter Wharf (Chairman)
Andy Canning
Rebecca Knox

Hilary Cox (Vice-Chairman)
Andrew Cattaway
Steven Lugg

Ray Bryan
Janet Dover
Jill Haynes

Notes:

- The reports with this agenda are available at www.dorsetforyou.com/countycommittees then click on the link "minutes, agendas and reports". Reports are normally available on this website within two working days of the agenda being sent out.
- We can provide this agenda and the reports as audio tape, CD, large print, Braille, or alternative languages on request.

- **Public Participation**

Guidance on public participation at County Council meetings is available on request or at <http://www.dorsetforyou.com/374629>.

Public Speaking

Members of the public can ask questions and make statements at the meeting. The closing date for us to receive questions is 10.00am on 24 January 2018, and statements by midday the day before the meeting.

Debbie Ward
Chief Executive

Contact: Fiona King, Senior Democratic Services Officer
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Date of Publication:
Friday, 19 January 2018

1. Apologies for Absence

To receive any apologies for absence.

2. Code of Conduct

Councillors are required to comply with the requirements of the Localism Act 2011 regarding disclosable pecuniary interests.

- Check if there is an item of business on this agenda in which the member or other relevant person has a disclosable pecuniary interest.
- Check that the interest has been notified to the Monitoring Officer (in writing) and entered in the Register (if not this must be done on the form available from the clerk within 28 days).
- Disclose the interest at the meeting (in accordance with the County Council's Code of Conduct) and in the absence of a dispensation to speak and/or vote, withdraw from any consideration of the item.

The Register of Interests is available on Dorsetforyou.com and the list of disclosable pecuniary interests is set out on the reverse of the form.

3. Minutes 5 - 10

To confirm and sign the minutes of the meeting held on 27 November 2017.

4. Public Participation

(a) Public Speaking

(b) Petitions

5. LGR Update

To receive an update from the Leader of the County Council and the Acting Specialist Services Lead.

6. Head Count and FTE and Non-Directly Employed Workforce - Quarter 2 2017/18 11 - 20

To consider a report by the Head of Organisational Development.

7. Performance Development Reviews (PDR): Completion Rates and Survey Results of the Quality of PDR Discussions 21 - 30

To consider a report by the Head of Organisational Development.

8. Lone Working Policy Review 31 - 46

To consider a report by the Head of Organisational Development.

9. Pay Policy Statement 2018/19 47 - 70

To consider a report by the Chief Executive.

10. Gender Pay Gap Report 2017 71 - 80

To consider a report from the Chief Executive.

11. Questions from County Councillors

To answer any questions received in writing by the Chief Executive by not later than 10.00am on Wednesday 24 January 2018.

12. Exempt Business

To consider passing the following resolution:

To agree that in accordance with Section 100 A (4) of the Local Government Act

1972 to exclude the public from the meeting in relation to the business specified below it is likely that if members of the public were present, there would be disclosure to them of exempt information as defined in the paragraphs detailed below of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

13. Senior Management Roles and Responsibilities - Interim Arrangements - Review and Proposals (Paragraph 1, 2)

81 - 98

To consider an exempt report by the Chief Executive.